

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, April 19, 2021, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

PRESENT Connie Locklear, Michael Cook, Brentt Raybion, Reed Williams, Channing Booker, Ed Hernandez, and Eric Bierman

ABSENT No one

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM No one

ACTION ITEMS

Approve Minutes Mr. Cook moved to accept the minutes from the March 15, 2021 regular meeting, seconded by Mr. Booker and the motion carried 6-0. Mr. Raybion abstained from the vote.

Budget Amendments Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Raybion and the motion carried 7-0.

Fund 199 Operating

To record a Donation from Ol' Houn' Dawgs, Inc. for \$1,113.00 for supplies:

199-00-5744	Increase Estimated Revenue-Donation	\$1,113.00
199-36-6399	Increase Appropriation-Supplies	\$1,113.00

To record an insurance payment from TASB for water damage incurred during the freeze:

199-00-5745	Increase Est Rev-Insurance Payment	\$298,096.67
199-51-6xxx	Inc Appropriation-Severe weather damage	\$298,096.67

Quarterly Investment Report Mr. Cook moved to approve the Quarterly Investment Report ending March 31, 2021 as presented by Ms. Landry, seconded by Mr. Raybion and the motion carried 7-0.

Approve BISSD Stipend List Hector Martinez, Superintendent, explained the district stipend list should be reviewed each year and updated as needed. The proposed list presented has been updated removing old stipends the district no longer uses. Some of the current stipends have been changed including the FCS and Ag teachers as well as coaching stipends. ESL and textbook coordinator stipends have been removed. Mr. Hernandez asked if the staff had been notified of the change in the stipend list. Dr. Martinez stated the list must be approved first by the board. Ms. Locklear asked if BISSD list was in line with peer districts. Dr. Martinez reported he had checked with surrounding

districts and the proposed stipend list is comparable to the other districts. Mr. Raybion asked if any of the stipends were going backwards in amount. Dr. Martinez explained that some of the current BISD stipends are extremely high while some of the proposed BISD stipends are not even offered in other districts. Should the board approve the proposed stipend list it would drop approximately \$62,000 from the current list. Ms. Locklear moved to approve the 2021-2022 BISD stipend list due to budgetary reasons per recommendation by Dr. Martinez, seconded by Mr. Hernandez and the motion carried 5-2. Mr. Raybion and Mr. Williams opposed the motion.

**Approve the
2021-2022 District
Calendar**

Dr. Martinez reported the Campus Site Based Committees sent their campus requests for the new calendar. From there the calendars were combined into one calendar and was presented to the District Site Based Committee. After a request from a DSBC member Martin Luther King Day was added into the calendar and was complete for approval from the committee. Dr. Martinez explained should the District of Innovation Plan be approved the district calendar could be amended at that time. Mr. Williams moved to approve the 2021-2022 district calendar per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 7-0.

Mask Requirements

Dr. Martinez presented a survey completed by district staff regarding COVID-19 vaccines and the continuation of masks being worn until the end of the year. Currently there are zero cases in the district. Mr. Hernandez stated the district has had good luck in keeping the numbers of COVID cases at a low with wearing the masks and suggests the district continue with the protocol. After viewing the survey Mr. Williams made the comment the majority of teachers do not want to wear them and should be given the option. Mr. Cook stated no one is wearing a mask while out in public but when the staff goes to school, they must wear one. He questioned if this is really protecting the school staff. He too feels the staff should be given the option. Mr. Booker reported the response around town is that some want to wear the masks and some do not. He feels they should be given the option. Ms. Locklear agreed if the staff does not want to wear masks, they should be given that option. Dr. Martinez reminded them the quarantine protocols will still be in effect with or without wearing masks. He did ask the members should they approve the option of wearing masks to please allow him time to make the transition and get information to the parents. Mr. Raybion remarked the board has done a phenomenal job in following the rules and guidelines. He feels it is time for the district to resume some sort of normalcy. He as well would like the wearing of masks optional. Mr. Cook moved to make mask requirement optional following CDC policies and the option will begin Monday, seconded by Mr. Williams and the motion carried 6-1. Mr. Hernandez opposed the motion.

DISCUSSION ITEMS

- Board Member Continuing Ed. Hours** Mr. Bierman gave a report of each board member and the number of continuing education hours. The report is attached and is a part of the minutes.
- District of Innovation Update** Dr. Martinez has met with the District Site Based Committee and explained the three areas he recommends focusing on. The first meeting went well with the members wanting to narrow down the certification requirements, probationary period for new employees and the district calendar. There are some teachers going through the alternative certification and the administrators feel the DOI would help to keep those teachers employed. The committee met a second time and okayed the draft of the plan. The draft must be posted for 30 days which it is posted at this time. The committee must hold a public hearing and approve it at the hearing. It will then be presented to the board for a final approval. If the board approves the plan the calendar may then be amended. The district would start school in the fall no earlier than the 3rd Monday of August.

CAMPUS REPORTS

- Athletics** Shay Easterwood, Athletic Director, reported two boy basketball players received All West Texas honors. One player will advance to Regional in tennis boys' singles. District golf is completed. He gave an update on baseball and softball. Seven track athletes have advanced to regionals. 7 on 7 will begin soon. Sports Banquet has not been set.
- Elementary** Christy Finn, Principal, reported Grade 3 students will compete in Odyssey of the Mind. Grade 5 students will be attending Camp Champ. Started early enrollment for next year. EOY parent conferences scheduled for May 17. Field day scheduled May 21.

DISTRICT REPORTS

- Monthly Finance** The financial report for the month of March is as follows.
Cash \$6,835,419.27 CD & Savings \$3,518,508.58

SUPERINTENDENT REPORT

- Correspondence** Norbert Matthiesen Family
- Enrollment** HS-298 MS-233 BE-456 TOTAL-987

- EXECUTIVE SESSION** The Board of Trustees went into executive session at 6:49 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 8:25 p.m.

**RENEW H.O.T.
COOP & BISD
CONTRACTS
FOR 2021-2022**

Mr. Cook moved to approve the renewal of contracts for the H.O.T. Education Coop and Brady ISD for the 2021-2022 school year per recommendation by Dr. Martinez, seconded by Mr. Raybion and the motion carried 7-0. A list of renewed contracts is attached and is a part of the minutes.

ADJOURN

Mr. Booker moved the meeting be adjourned at 8:27 p.m., seconded by Mr. Cook and the motion carried 7-0.

Board President

Board Secretary